



GREAT KUNENE

"The Ultimate Frontier"

VOLUME 2 | 2021

"KUNENE REGION ENVISIONS BETTER ROAD INFRASTRUCTURES"

INSIDE THIS EDITION

Regional Drought Assessment



Rural sanitation



Home Grown School feeding Programme



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HIGH LEVEL STATEMENT

REGIONAL MANDATE

The Mandate specifies the core service area in which Kunene Regional Council (KuRC) has to perform. It specifies the core function and responsibilities of the KuRC to the stakeholders/Public. The Mandate was derived from the following documents:

- Namibian Constitution Chapter 12 (102 & 111)
- Regional Council Act 22 of 1992 (As amended)

MANDATE

To govern and plan for development of the region for the betterment of the people.

VISION

Fast developing region by 2022.

MISSION

To Fast-track development through integrated planning and good governance for investment attraction.

CORE VALUES

To achieve the Vision and Mission, KuRC has adopted the following core values to guide the management and work of all institutions within the Council. These values form the foundation of the Council's ethical culture and principles, and provide a framework in which decisions should be made. They will guide the policies, strategies and the daily work and behavior of staff members.

| CORE VALUES | |
|---|--|
| To Fast-track development through integrated planning and good governance for investment attraction | |
| CORE VALUES | WHAT WE MEAN |
| Commitment | We strive to provide quality services to the community. |
| Accountability | We are obliged to account for the decisions and actions executed by Council, without fear or favor. |
| Professionalism | Exercise a high level of moral and ethical principles in our conduct and use the most appropriate skills and competences towards achieving our vision. |
| Innovative | Be creative in developing new strategies and business processes reengineering (BPR) in service delivery. |
| Transparency | We will carry out our functions in the most transparent manner to serve our customers in uniformity and make decisions that are free from any biasness and dishonesty. |
| Synergy | Institutional ability to use resources effectively and efficiently through value for money model. |



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The Great Kunene Annual Journal

The Great Kunene Journal is an annual publication established to outline and communicate activities and programmes within the region. It will encompass content from all sectors of government and private entities that contribute to the growth of the region.

The journal will enlighten stakeholders on the progress of different projects, strategies and outline the mandate of the Kunene Regional Council which is to govern, plan, coordinate and implanting socio-economic developmental activities for the betterment of the people.



FOREWORD

It's a great pleasure to see how far Kunene Regional Council and region has come. I look forward to contributing to the development of the region and image of the Regional Council.

It is a joy to see that the region is progressing towards its vision to be the fastest developing region by 2022 and we are well headed to reviewing our progress for the past years.

In its mission to fast-track development through integrated planning and good governance for investment attraction, it hasn't been an easy road especially because of the COVID-19 pandemic. Our work routines and procedure have not been the same and have been delayed.

However with determined staff members and stakeholders alike and endurance we were able to forge toward service delivery. The Kunene Regional Council acknowledges that it is far in its journey towards a developed region and that there is much work to be done.

Therefore the Regional Council will continue to prioritize the need of its people by building infrastructures, improving its roads, providing housing and land, portable water, rural

electrification, contributing towards funding the enrolment of learner to tertiary education as well as empowering communities to be self-reliant.

The Regional Council will be reviewing its strategic plan of 2017/2018 -2021/2022 and formulating a draft of its new Strategic plan of 2022/2023- 2026/2027 with reference to the National Development Plan (NDP) 6 yet to be released.

The time to re-strategize towards the development of the region for a better advanced outcome has arrive and that year is 2022.

However, for now the "Great Kunene" Annual Journal will review some of the developments and activities of the year 2021.

Happy Reading...

George P. Kamseb
Chief Regional Officer

EDITORS'S NOTE



This year all together has been affected with the prolonged COVID-19 Pandemic which though measures have been put in place has restricted movement of people including technical officials responsible for the implementation of many projects alike.

The budget for the Financial Year 2021/22 has also delayed the commencement of many projects. In this light a lot of projects remained idle for the better half of the year.

However with great enthusiasm it was imperative that the planning process be set up, so as the annual plan could be implemented immediately after the release of the budget. The Kunene Regional Council for the Financial Year of 2021/22 received an Operational Budget of N\$ 49, 043, 425.00 and Developmental Capital Projects Budget of N\$ 26, 223, 282.00 With the limiting budget nonetheless, the Regional Council in its mandate to plan and implement projects for the betterment of its people elected 52 VIP Pit Latrines in rural areas across all Seven (7) Constituencies at a value of N\$ 1,178,110.30. Handed over material to 17 beneficiaries for micro – financing and food security programmes. In addition to this, through collaborations with various stakeholders the Regional Council has played a part in contributing to the

well-being of its people through numerous programmes that assisted vulnerable communities and in so doing restoring the dignity of its people.

The greatest excitement is in the approved budget for the construction of the Okangauti Water Pipeline. Ministry of Urban and Rural Development (MURD) has approved a budget sufficient to carry out Phase Three (3) of the project to get from Ohamaremba to Okanguati in the installation of water to the settlement.

The Kunene Regional Council is adamant that all Annual Plan for the 2021/22 financial year will be successfully implemented within the scope of the allocated budget.

All in all, the Kunene Regional Council strives in ensuring it reaches its vision in being the fastest growing region by 2022.

Yours in Communication... Happy Reading!!!

Tulimekondjo Pandeni
Senior Public Relations Officer



RURAL SANITATION A KEY COMPONENT FOR FIGHTING DISEASES

“ This year like every financial year, the division of Rural Services installed 52 VIP Pit Latrine toilets valued at N\$1, 178 110.30 with the region.

Rural Sanitation is one of the rural development interventions aimed at improving the living standards of rural communities. Rural Sanitation under the Directorate of Planning and Development Services, is implemented by the Division of Rural services.

Sanitation is described as the act or process of making sanitary. It promotes hygiene and through this process prevents disease by the maintenance of sanitary conditions.

Rural Sanitation at the Regional Council involves the installation of Wet (flushing) toilets and Dry Pit Latrines toilets as well as public education on sanitation.

This year like every financial year(FY), the division of Rural Services installed 52 VIP Pit Latrine toilets valued at N\$ 1, 178 110.30 with the region.

The above 52 VIP Pit Latrines are an addition to the 138 installed in the 2016/17 FY, and 138 installed in 2018/19 FY totaling to 411 VIP Pit Latrine installed in the region to date. The beneficiaries are selected through applications where preference is given to the elderly, disabled and unemployed communities within rural areas across all Seven (7) Constituencies.

The table below shows the number of beneficiary that received VIP Pit Latrines in the region:

| CONSTITUENCY | NUMBER OF BENEFICIARIES |
|--------------|-------------------------|
| Opuwo Urban | 7 |
| Sesfontein | 7 |
| Opuwo Rural | 7 |
| Epupa | 7 |
| Kamanjab | 8 |
| Khorixas | 8 |
| Outjo | 8 |

The monitoring and evaluation of the execution of this project revealed that the community and beneficiaries in particular appreciated the subsidized sanitary facilities by the government, citing that it has effects of promoting human dignity as well as people’s health. The government, through the Regional Council and the Delegated Function of the Directorate of Water Supply Coordination will continue making budgetary provisions for the construction of subsidized sanitation facilities in rural areas as well as construction of basic services in urban areas.



VIP Pit Latrine toilet



Nangula Nambinga, Epupa Constituency beneficiary

FOOD VOUCHER PILOT LAUNCHED IN KUNENE



Kunene leadership and stakeholders at the official launch of the Food Voucher Programme in Sesfontein.

The Office of the Prime Minister in collaboration with the Embassy of Japan and World Food Programme (WFP) Namibia launched a pilot programme for a Cash Based Transfer Project in Sesfontein.

The programme that is aimed to provide food security to vulnerable households in the identified constituencies such as Epupa, Sesfontein and Opuwo Urban will benefit 1 700 beneficiaries.

The Food Voucher Programme will utilize an estimated amount of N\$ 3, 060, 000.00 of a the 500 000 USD donated by the Embassy of Japan to be rolled out in Three(3) months in support to government’s response to the impact of drought in the region.

The “Food Voucher” which is valued at N\$600.00 per person will be used to purchase food items such as Maize Meal, Tinned Fish and Cooking Oil at selected shops such as Arsenal Super market in Sesfontein.

The “Food Voucher” initiative will enable government to cut costs on utilities used to distribution drought relief food.

The Electronic Food Voucher, operates in such a way that money at an amount of N\$ 600.00 is loaded onto a beneficiary’s card and the beneficiary would then be able to go straight to the shop to swipe and buy the food items. This methods is considered to be more effective and timely.



Mr Harada Hideaki (Ambassador of Japan to Namibia) having a trial presentation of how the Food Voucher will work at Manchester Supermarket in Sesfontein.



INSTITUTIONAL CUSTOMERS SERVICE CHARTER

THE INSTITUTIONAL CUSTOMERS SERVICE CHARTER OUTLINES:

- Outlines the service we provide (What we do)
- Defines who our Customers are
- Reflects our commitment
- Sets standard of service that you can expect from us at all times
- State what we will do if you contact us
- Your view count
- What we ask of you
- Explains how to provide us with feedback and how to make a complaint, if you are not satisfied with our service.

WHAT WE DO

The mandate of the Kunene Regional Council is to govern and plan for the development of the region for the betterment of the people.

1. OUR CUSTOMERS

- Kunene Regional Council (KuRC) Management and Staff Members
- Political Office Bearers
- OMAs, RCs, Local Authorities and Traditional Authorities
- Individuals and General public
- Business communities
- Service Providers
- NGO's, CBO's & FBO's
- Private Sectors
- Media
- Researchers & Educational Institutions
- Constituencies
- Settlements

2. OUR COMMITMENT TO YOU

- We commit to regular communications with you as customers through meetings, correspondence/reports and information sharing.
- We strive to execute our duties within the following guiding VALUES:

| CORE VALUES | DESCRIPTION |
|------------------------|--|
| Commitment | We strive to provide quality services to the community. |
| Accountability | We are obliged to account for the decisions and actions executed by Council, without fear or favor. |
| Professionalism | Exercise a high level of moral and ethical principles in our conduct and use the most appropriate skills and competences towards achieving our vision. |
| Innovative | Be creative in developing new strategies and business process and reengineering (BPR) in service delivery. |
| Transparency | We will carry out our functions in the most transparent manner to serve our customers in uniformity and make decisions that are free from any biasness and dishonesty. |
| Synergy | Institutional ability to use resources effectively and efficiently through value for money model. |

OUR SERVICE PROMISE/STANDARDS

Office of Chief Regional Officer

- Ensuring the drawing up of the budget and compilation of the financial reports thereof;
- Advising the Council on policy matters in terms of finance and human resources;
- Accountable for the development and implementation of an economically sustainable performance-driven administration of the Regional Council;
- Liaising with the Ministry of Justice and Office of the Government Attorney on legal matters;
- Ensuring efficient management of resources, rationalization and optimization of service delivery, skills change management;
- Ensuring the development and overseeing of the implementation of by-laws, policies, systems,



procedures and standards of the Regional Council;

- Ensuring and implementing the Regional Council's Strategic Plan;
- Adhering to and implementing the duties of the Accounting Officer as prescribed by the relevant Acts;
- Initiating developmental programmes for the region in collaboration with Central Government;
- Implementing, managing and accounting for all decentralized functions;
- Formulating and implementing the strategic direction, operational plans, goals, as well as the performance management of staff;
- Promoting good governance by developing standards and operational procedures.

Section: Internal Audit

- Assist the Council and its Management in accomplishing its objectives, by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of organizations risk management, control and governance processes.
- Assessing the adequacy and effectiveness of internal accounting controls; appraisal of financial, administrative and operational procedures and systems; the performing of risk assessment; the producing of audit reports and the serving as an advisory for improvements and/or corrective action where necessary.
- Initiate, plan and conduct audits for the Regional Council as well as sub-units falling within the Regional Council.
- Ensure auditing of various financial and non-financial system of the Regional Council.
- Monitor and evaluate annual work-plan and report progress to the Council.
- Assess the adequacy of accounting and internal control systems to monitor expenditure and safeguard assets.
- Conduct or carry out regular audits in accordance with annual plan or when so requested for special reasons

and apply audit standards, procedures and techniques to ensure proven audit findings.

DIRECTORATE OF PLANNING AND DEVELOPMENT SERVICES

Division: Planning

- Continuously interpret and ensure implementation of Regional Development policy frameworks and planning instruments;
- Coordinate the development of the Council Strategic Plan three months prior to the expiry of the preceding Strategic Plan and according to approved framework;
- Facilitate the development of the Council Annual Plan before the end of February every fiscal year according to approved frameworks
- Coordinate quarterly Regional Development Coordination Committee (RDCC) and Regional Aids Coordination Committee (RACOC) meetings;
- Facilitate orientation for RDCC; Constituency Development Committee (CDC); Settlement Development Committee (SDC); RACOC and Constituency Aids Coordination Committee (CACOC); members bi-annual or when need arises
- Solicit annually Development Finance and implement development projects
- Monitor and evaluate developmental programmes/projects monthly;
- Compile monthly, quarterly and annual reports on regional developmental programmes/projects;
- Continuously facilitate the execution of HIV and AIDS awareness programmes;
- Conduct supportive supervision visit to CACOC, SDC and CDC on quarterly basis;
- Monitor and evaluate HIV/AIDs programmes activities on quarterly basis.



Division: Rural Services

- Facilitate the implementation of rural sanitation facilities in the Region after allocation by the Regional Procurement Committee (RPC) within a month;
- Facilitate the provision of materials and equipment's to project beneficiaries and tailor made services aimed at improving condition of beneficiaries within three months from the date of approval of application;
- Facilitate the implementation of One Region One Initiative (ORO) ;
- Conduct project pre-briefing meeting with beneficiaries 1 week prior to commencement of the project;
- Pay Food/Cash for Work (FCW) beneficiaries monthly for the duration of the project;
- Ensure skill transfer through rural developmental activities at all times; and
- Monitor and evaluate projects on a quarterly basis.

Division: Technical Services

- Provide technical advice on new and existing government infrastructures at all times upon request;
- design agreed new and upgrading of existing infrastructures when need arise ;
- Facilitate the appointment of contractors within three months after closing of advert of the bid;
- Approve building plan within six months;
- Conduct monthly inspection on progress of projects;
- Attend to preventative emergency maintenance within 3 hours;
- Repair emergencies maintenance within two working days; and
- Attend to minor maintenance within 14 working days;
- Verify workmanship against approved specifications monthly per project;

- Draft bid documents for projects within 5 working days upon request;
- Attend monthly site meetings for capital projects;
- Organize monthly site meetings for minor works;
- Plan new township establishment as per Town Planning Act;
- Continuously Facilitate town planning procedures;
- Facilitate the development of spatial framework and regional structure plan on a five year period.

Directorate of General Services

Division: Human Resources

- Update personal and leave file as per request within a day;
- Update VIP system monthly;
- Ensure that delegated positions (vacant) are filled within two (2) months, and undelegated within three (3) months;
- Attend to request for leave credit days within a day;
- Attend to misconduct cases within one month of their occurrence;
- Respond to grievances within five (5) working days;
- Facilitate the development of Performance Agreement prior to the first month of the next financial year;
- Ensure performance review is done within two weeks after end of each quarter;
- Process applications on medical aid, social security, Home loan, and GIPF within a day provided all required documents are attached;
- Process employees benefit claims within a day provided all documents are attached;



- Process staff benefits upon termination of service within 10 working days provided all required documents are submitted;
- Terminate service within a month after the last day of service;
- Conduct wellness session quarterly;
- Interpret policies on request by staff members right away or within five working days if we cannot provide an answer instantly; and
- Facilitate financial assistance within 15 working days after approval has been granted.

Division: Finance

- Compile and submit the Council Budget within the given deadline;
- Monitor and control the Council expenditures on a daily basis;
- Provide financial advice to the Council at all times;
- Prepare monthly financial management reports on budget execution within 10 working days after month end;
- Ensure adherence to financial legal frameworks at all times;
- Pay Daily Subsistence Allowance (DSA) within three working days before the departure date;
- Pay staff related expenditures and allowances on a monthly basis;
- Pay service providers within 5 working days once all relevant supporting documents are submitted to finance office;
- Safe keep and bank revenue daily;
- Prepare and submit annual financial statements within 3 months after year-end as prescribed in the Regional Council Act, Act 22 of 1992 as amended;

- Respond to audit queries within the given deadline;
- Safe keeping of financial records at all times; and
- Follow up on outstanding invoices issued to customers within 30 days.

Division: Administration

Division: Auxiliaries Services

- Avail transport and issue trip authority within three (3) working day;
- Distribute renewal of license disc within 5 working days after the expiring date;
- Forward request to bank for new and replacement of lost fuel cards within a day and provide a new card within 10 working days;
- Scrutinise transport log book monthly;
- Inspect vehicles before and after handover;
- Verify and submit invoices for payment to Finance within two (2) days after receipt
- Process and issue purchase order within two (2) working days upon receipt of the approval of procurement;
- Ensure that correspondences are posted, sorted and delivered on a daily basis;
- Record data on Manual Document Record Management System daily;
- Provide requested file(s) within 2 hours;
- Evaluate bid document within 5 working days after the closing date;
- Prepare procurement and transport reports on a quarterly basis;
- Distribute previous Procurement Committee (PC) minutes during the next PC meeting;
- Maintain office hygiene daily;



- Conduct office inspection once a week;
- Carry out occasional and annual stock taking; and
- Issue and control stock on a daily basis.

Section: Public Relations and Meetings

- Produce monthly newsletter;
- Respond to media queries within a day;
- Continuously update the council website;
- Invite media to cover Council events when required;
- Monitor media reports about the Council on a daily basis;
- Provide feedback through various media platforms on reported cases regarding the Council within five working days;
- Arrange official engagements or meetings of the Regional Council three days before the event;
- Attend all official engagements or meetings of the Regional Council at all times;
- Distribute Council agenda 72 hours prior to the meeting date;
- Render secretarial service during meetings;
- Produce minutes within Three (3) days after the meeting; and
- Submit Council minutes to the line Ministry within Seven (7) days after approval.

Section: Information Technology (IT)

- Provide adequate IT hardware/software and network infrastructure on the date of assumption of duty;
- Handle all requests and enquiries within a day;
- Carry out anti-virus health check daily;

- Monitor network infrastructure daily;
- Attend to software failures/needs within 2 hours;
- Substitute hardware components within 5 working days;
- Create IT usage awareness to staff members when need arises;
- Provide day to day helpdesk support.
- Backup all servers daily;
- Manage all licenses on an annual basis and renew upon expiration; and
- Assist staff members on new applications within a month from the date of implementation;

Section: Emergency Management Unit

- Mobilise and coordinate personnel, equipment, safety and security and materials to assist affected areas/beneficiaries according to the identified needs within 2 days;
- Compile flash report to Regional Disaster Risk Management Committee within a week after occurrence of disaster;
- Facilitate the establishment of coordinated risk response system of disaster management in the Region when need arises;
- Provide support to the Constituencies, Local Authority, Settlement and the Regional Disaster Risk Management Committee (RDRMC) at all time;
- Serve as the Secretariat to the Regional Disaster Risk Management Committee at all time;
- Compile final reports on disaster risk management to OPM within five working days after occurrence of disaster; and
- Continuously update database.

Section: Constituency Support

- Provide relevant information and referrals at all times;
- Prepare and confirm logistic for stakeholders/ community meetings two days prior to meeting date;
- Render secretarial services at all times during meetings;
- Monitor the progress of community development programmes implementations on a monthly, quarterly and annual basis;
- Coordinate the assessment and appraisal of project proposals three weeks after closing date;
- Notify applicant on status of the applications of project proposal five working days after CDC meeting;
- Handover material/ equipment within five working days from the date of receipt;
- Produce minutes within five working days after the meeting;
- Submit developmental proposal to the Directorate Planning and Development within ten working days after CDC meeting;
- Facilitate the appointment of CDC and CACOC when need arises;
- Facilitate the appointment of CDRMC members after every three years or when need arise;
- Coordinate training for CDC and CACOC members bi-annual or when need arises; and
- Coordinate training for CDRMC when need arises.





CONTACT DETAILS OF THE CONSTITUENCY AND SETTLEMENT OFFICES

| Constituency/ Settlement | Tel: | Fax: |
|---------------------------------|-------------|-------------|
| Epupa Constituency | 065 274 522 | 065 274 542 |
| Kamanjab Constituency | 067 330 137 | 067 330 138 |
| Sesfontein Constituency | 065 275 560 | 065 685 075 |
| Khorixas Constituency | 067 331 775 | 067 331 774 |
| Opuwo Urban Constituency | 065 273 239 | 065 273 237 |
| Opuwo Rural Constituency | 065275 098 | 065 275 026 |
| Outjo Constituency | 067 313 622 | 067 313 422 |
| Fransfontein Settlement | 067 331 866 | 065 331 875 |
| Okangwati Settlement | 065 274 522 | 065 274 524 |
| Sesfontein Settlement | 065 275 560 | 065 685 075 |

3. WHEN YOU CONTACT US

If you phone us:

- Answer to your call within 3 rings; and
- Transfer you to the relevant division to best assist with your queries.

If you write to us:

- We will acknowledge receipt within 2 working days; and
- Provide you with an explanation of how we are handling your case and inform you when to expect an answer.

If you visit us:

- We will attend to you within 5 minutes, if you have an appointment;
- We will respond to your questions immediately, and
- But if we cannot, we will let you know why not and when you can expect an answer from us.

4. YOUR VIEWS COUNT:

- We strive to render a service that will meet your needs and expectations.
- We therefore need to know your views on the quality of the service we provide in comparison to what you expect from us;
- Inform us if you are not satisfied with our service delivery; and
- Give us your comments so that we can improve our services.

5. WHAT WE ASK OF YOU

The quality of service we provide to you depends on various issues including input and co-operation we receive.

We therefore request you to:

- Be honest and timely in providing required information to the Regional Council;
- Comply with existing Legislations, Regulations and Procedures;
- Treat our staff members with the necessary respect and inform us if you are not satisfied; and
- Give us your comments so that we can improve our service.

When you communicate with us, please provide the following information:

- Your full name, postal address and telephone and / or fax number and email address;
- Provide a clear description of your particular concern or requirements;
- Indicate what kind of response you would expect;
- Keeping a record of the issue at stake and the person who deals with the issue, as well as the date and the time of the communication can improve our services.



FEEDBACK, COMMENTS AND COMPLAINTS

If you have any comments, suggestions, requests or complaints about the activities or services of the Kunene Regional Council you should contact:

Acting Chief Regional Officer

Kunene Regional Council
Mbumbijazo Muharukua Street
Private Bag 502
Opuwo
Namibia

Phone: +264 65 273 954
Fax: +264 65 273077
Email: info@kunenerc.gov.na

Senior Public Relations Officer

Phone: +264 65 273 950
Fax: +264 65 273077
Email: info@kunenerc.gov.na

If you are still not satisfied with the response from the Chief Regional Council you may approach the Office the Chairperson of the Regional Council. If you are still not satisfied you may approach the Office of the Regional Governor. And if you are still not satisfied you may approach MuRD. Should you still not be satisfied you may take the matter up with OPM or the Office of the Ombudsman.





ROAD INFRASTRUCTURES A CONTINUES CHALLENGE FOR KUNENE

The Deputy Minister of Works and Transport Mr Veiko Nekundi in April had a work visit to Kunene to inspect the conditions and damages of the roads in the region especially the road between Opuwo Urban and Epupa and Opuwo Urban to Etanga.

Hon Nekundi accompanied by the Governor of Kunene Hon. Marius Sheya, Kunene Regional Council Leadership and specialists from Road Authority, made observations of the need for strong, long lasting structures such as bridges that can withstand heavy volume of water flow at river crossings to make the roads safer for communities during the rainy season.

The roads of Kunene in the past years have received temporary inventions such as the placement of culverts that have of current been damaged and washed away.

The Kunene Leadership hopes that central government could allocate more funds for the construction of stronger permanent structures such as bridges.

Kennedy Chigumira, the Regional Engineer from Road Authority during the inspection said with additional funds allocated, strong structures can be put in place. In addition to



Inspection on one of the bridges on the road between Opuwo Urban and Okanguati

this, the only other challenge would be with the maintenance system, where roads with a life span of 10 years are not maintained for 20 years which would only mean that the damages made to the road will cost more to rectify.

All in all, Hon. Nekundi encouraged for better coordination between the Regional Leadership and ministry so as to see how best to deal with the continuous delay and constraints that are hindering with the construction of improved roads in the region.



Hon. Veikko Nekundi (Minister of Works and Transport), Hon. Marius Sheya (Governor of Kunene) and Mr Josef Jantze (Acting Chief Regional Officer) with stakeholders at briefing during the road inspection work visit.

NEXUS GROUP (PTY) LTD ALUMNI

Nexus Group is Namibia's Leading building and civil construction group with an annual turnover of N\$ 500 million and over 700 employees.

Deon Verster

Date of Birth: 28 August 1963

Place of Birth: Tsumeb, Namibia

Qualifications: Diploma in Building Survey

Married to: Marinda Verster (35 years)

Children: Two (2) Daughter and Four (4) Grandchildren



JOURNEY WITH NEXUS GROUP (PTY) LTD

Deon Verster started employment at Nexus Group Holdings with the then Administration for Kavango's on 1 January 1987 as a Clerk of Works, but left the company to pursue a career in teaching at a technical department at Rundu Senior Secondary School. Thereafter he worked with Vermeydu Building Contractors in 1989.

He came back to work for Nexus Group Holdings as a junior foreman and worked myself up in the ranks, to a Director of Operations in 1997 and was thereafter appointed as the Managing Director in 2011, a position he held until his retirement at the end of September 2021.

LEADERSHIP ENCOURAGEMENT

When Dr Jerry Tobias, one of the authors of the Affirmative Action Plan, introduced this AA Plan to us many years ago, Nexus Group embraced it and this became the start of an extremely successful new era in the history of the company.

Nexus Group decided to rename the company to Nexus Building Contractors (which resulted in the addition of several sister companies, currently all under Nexus Group Holdings (Pty) Ltd). The purpose of the renaming was to bury the pre-independence apartheid connotations and start a new chapter in which previously disadvantaged Namibians became shareholders and an intense program of training, promoting and empowering PDN employees commenced.

Verster formed a vital part to drive these processes that converted Nexus/Vermeydu into a truly all-inclusive Namibian company that has changed the lives of many Namibians and continues to do so. Nexus Group operates in all regions of Namibia and always actively involved in the communities where projects have. This also resulted in an intensive knowledge and respect for the culture and traditions of all the ethnic groups in our country.

HOW THE COMPANY REACHED ITS PEAK

Nexus Group grabbed the opportunities offered by a booming Namibian economy and increased the annual turnover from N\$70m in 2006 to N\$650m in 2017. The company also had a permanent workforce of more than 700 employees at the

In this business I learnt that one is never too old to learn and that some of the most effective problem solvers are the lowest ranking, most illiterate employees. I once had to load a very heavy piece of equipment onto a truck without any mechanical help. After several failed, complex attempts designed by myself, a general laborer's simple plan resulted in success."

— Deon Verster

time and still owns one of the largest plant and equipment fleets in Namibia.

The recession which hit the country in 2018 had a severe effect on the company and still does, as well as the COVID-19 pandemic, but Verster is proud to say that Nexus has survived the storms by becoming leaner and much more efficient. Nexus has also diversified and the company has entered the charcoal industry with probably the most beautiful and modern packaging plants in Namibia.

"In my view, the success of Nexus is attributed to the fact that we take pride in what we do and we ensure that the entire team buys into this policy. We also acknowledge our weak points to ensure that other team members fill those gaps. It was an honour to have been part of Team Nexus for all these years and they will always remain dear to me."

— Deon Verster



OFFICE OF THE GOVERNOR REGIONAL DROUGHT ASSESSMENT MISSION 2021

The Kunene Regional Council and its stakeholders had accompanied the Office of the Governor on a Drought Assessment Mission that took place from 09 -16 May 2021. A successful assessment with objectives to:

- To assess the extent of the year 2021's rainfall received in the region;
- To verify the distribution of drought relief consignment;
- To assess and update on the current drought situation in the region and its effect on human and animals; and
- To provide necessary outreach services to the affected communities.

The drought assessment mission that was initiated by the Office of the Governor, deemed necessary following the serve results of drought that have been faced in the past years to present.

Kunene Leadership saw the need to have an in-depth analysis on the ground, so as to come up with mechanisms and programmes that will best suit the region and its climate. Amongst the delegation, was other stakeholder such as Nampol, Directorate of Gender Equality, Poverty Eradication and Social Welfare, Directorate of Health and Social Services, Directorate of Education , Arts and Culture, Division of Information, Communication and Technology, Office of the President, Farmer's Union , Namibia Red Cross and Government Garage.

Areas visited were categorized to have dry to very dry conditions despite the last rainfall received in April 2021. Dead carcasses of livestock and wild animals were found along the side, were 15 dead carcasses were recorded.

The drought situation in Kunene especially in the areas of Khorixas, Sesfontein, Opuwo Rural and Sesfontein.

| Area Visited | Status | Area Visited | Status |
|----------------------|----------|-----------------|----------|
| Etanga | Dry | Otjokavare | Dry |
| Orupemebe | Very Dry | Omuramba | Very Dry |
| Serra Cafema | Very Dry | Okozongombe | Dry |
| Otjinungua | Dry | Otjamaangu | Dry |
| Purros | Very Dry | Enjandi | Very Dry |
| Sesfontein | Very Dry | Onungurura | Dry |
| Warmqualle | Very Dry | Epupa | Very Dry |
| Khowarib | Very Dry | Okanguati | Dry |
| Palmwag | Very Dry | Kaoko-Otavi | Dry |
| Bersig | Dry | Oruvandjai-West | Dry |
| Dereit | Very Dry | Otjiu-West | Very Dry |
| Twyfelfontein | Dry | Okatumba West | Very Dry |
| Sorris-Sorris | Dry | | |
| Anixab | Dry | | |
| Khorixas | Dry | | |

During the assessment, it was evident that most areas did not receive rainfall, because of this harsh dry conditions which caused a lot of farmers to migrated in search for water and grazing for their livestock.

The delegation thus recommended that:

- Expedition of the implementation of drought relief interventions in the region with special consideration to the most drought stricken constituencies namely, Epupa, Opuwo Rural, Opuwo Urban, and Khorixas.
- The Ministry of Agriculture, Water and Land Reform (MAWLR) and Farmers Union should take advantage of the farmers growing crops at the villages along the Kunene River by providing them with incentives and extension services. Furthermore, MAWLR is encouraged to pursue the establishment of the proposed green Scheme projects at Otjavaja and Otjinungua as well as

support the existing small-scale irrigation initiatives in the region to promote food security and self-reliance. Similar initiatives can be extended to schools.

- The Office of the Governor is to engage MAWLR to seek permission to use the current redundant quarantine facilities at Swartbooi Drift and Kovareb for irrigated horticultural and fodder production.

A full detailed report of the Drought Assessment Mission with its recommendations was tabled to central government for intervention.



Office of the Governor handing out drought relief food to communities during the Drought Assessment Mission



Carcass of a dead cow observed alongside the road during the Drought Assessment Mission



Delegation comprising of Kunene leadership and stakeholders during the Drought Assessment in Otjiu-West in the Opuwo Rural Constituency



OTJOKUNE BAKERY THRIVING

The Otjokune Bakery in Okanguati run by determined youth members of Okanguati is an exemplarily establishment for youth empowerment and entrepreneurship. The bakery that was established in September 2021 is managed by Mr Pekara Tjivikua who said it took a lot of will and power as well as investment to come to its realization.

The bakery has employed Three (3) people thus far, Two (2) Male and One (1) Female. The Bakery supplies fresh bread to schools in the surrounding areas of Okanguati, the Namibian Defence Force of Okanguati and individual community members.

Like any business, Otjokune Bakery faces challenges such as not been able to extend further to reach customers in remote schools because of the terrains and road conditions in the constituency. The increase in market prices of commodities such as fuel and ingredients from suppliers used to bake the bread which limits the profit turnover.

In addition to this, the COVID-19 pandemic has affected the business with a decrease in the quantity of bread and market demand due to closure of school who are the bakeries biggest income stream, however Tjivikua is confident that good days are coming.

Tjivikua said business is hard, but you can't do anything without taking risks. He quoted Mark Zuckerberg who said, "The only strategy that is guaranteed to fail is not taking risks."



Manager: Pekara Tjivikua

As a youth, it is hard to get anything going without support and capital but it is not impossible, almost everything worthwhile carries some risk.

He thus encourages the youth of Okanguati and Kunene at large to take risks and get into business. Failure is the best teacher, so go fail, learn and never be discouraged. Be hard on yourself, because sometimes or most times you have you more than anyone else. Water the reason you started every minute, every hour and every day. Everyone wants to live on top of the mountain, but all the happiness and growth occurs while you are climbing the mountain. If you want to be on top of the mountain, put in the hours and the work.

Tjivikua envisions the bakery to pick up in sales after the COVID-19 Pandemic and is grateful to all loyal customers such as Okangwati Combine School, Otjomuru Primary School, Otjikoyo Primary School, Epembe Primary School, Omuangete Primary School, Epupa Primary School, Namibian Defence Force; Okanguati Branch and the local community.



Employees of Otjokune Bakery from (Left to right) Sofia Mukandula, Daniel Shihepo and Ananius Geresius

GOVERNMENT BUDGETS FOR LOW- COST HOUSING FOR THE PEOPLE OF KUNENE REGION



Newly Shack Dweller houses in Opuwo Urban in Otuzemba.

The Ministry of Urban and Rural Development in collaboration and Partnership with Standard Bank, Shack Dwellers Federation and Loan Repayment institutions has invested in Kunene to provide low-cost housing to the community.

The main objective is to provide affordable housing to the less privileged as well securing land for low-cost housing.

Shelter affects the aspects of the lives of all human beings. An adequate provision of decent shelter is essential to the stability and unity of society. Therefore the Government of Namibia strongly supports the principle of home ownership as a means of providing security, stability and economic power to the family unit.

With the above said, close to 40% of the Namibia population are now living in shacks in urban areas.

With coordination from the Kunene Regional Council and the Shack Dwellers Federation there has been 92 houses constructed in Kunene, 85 houses in Opuwo Urban, One (1) Outjo and Six (6) house in Khorixas at a value of 3 705 534.39. With reference to the Shack Dwellers Federation of Namibia, Namibia Housing Action Group presentation, 27 April 2021 the Informal Settlement upgrading involves Five (5) phases which are:

1. Informal Settlement of Profiling: Gathering general information of the settlements socio-economic data and needs, mapping boundaries and existing services , counting structures and their use as well as profiling feedback and verification with the community, local Authority and Council that leads to data capturing into SDInet database
2. Household Enumeration: This involves house mapping and data analysis as well as giving feedback to the community and Council.
3. Planning for Upgrading: This involves the site analysis, consultative meetings and the Final layout to be submitted to Council for approval.
4. Re-Blocking: This involves surveyance of land, technical analysis and the funding of such upgrading.
5. Housing Construction: NHE identifies potential clients, Regional Build Together Committee to identify beneficiaries, financing of housing from commercial banks and subsidy.

Overall, it is important to note that the coordination between all stakeholders involved is vital for the achievement and success of availing low-cost housing to communities and the development of communities in general.

OPUWO TOWN COUNCIL



1 Katutura Open Market Estimated cost of N\$ 3.4 Million Funded by GIZ in partnership with MURD

2 Opuwo Sports Stadium ± 600 000.00 was utilized for sand and fencing of land

3 Otuzemba Extension 2, & Shack Dwellers Opuwo Town Council in partnership with NORED N\$ 6.7 Million

4 Opuwo Recreational Park: Phase 1 ± N\$ 200 000.00 was utilized

The Opuwo Town Council strives towards its mandate to provide services to customers of Opuwo as per the provision of the local Authority Act No. 23 of 1992, Section 30 as amended and other enabling legislations.

New Vision: To employ Emerging technologies that will be key to the realization of smart service delivery by 2031.

New Mission: The Opuwo Town Council will utilize the latest technology that will enable it to be innovative and that smartness is created through combination of technology employees and communities.

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Opuwo, Namibia
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The Town Council encourages stakeholders alike to invest, join partnership with the Council and become catalysts of change toward the developmental activities in Opuwo.



HOME GROWN SCHOOL FEEDING PROGRAMME LAUNCHED IN KUNENE REGION

The World Food Programme (WFP) in Partnership with the Directorate of Education, Arts and Culture, launched the "Home Grown School Feeding Programme (HGSFP) at Otjimuhaka Primary School on the 13th November 2021.

The HGSFP is aimed to close the nutrition gap through the provision of balanced and diversified meals for learners, served with the existing fortified maize blend.

Speaking on behalf of WFP, was George Fedha the Country Director who assured the public and learners that WFP will continue supporting government towards achieving Zero hunger by 2030 through various initiatives and ensuring that the Namibia Child is well nourished and educated.

Schools in Kunene are thus tasked with a very important responsibility in the sourcing of local products from local farmers, community gardens as well as school gardens to ensure quality control, food safety and availability, hygiene

and food storage to make the Home Grown School Feeding Programme a success.

Angeline Jantze the Regional Director of Education, Arts and Culture expressed her gratitude for the initiative and encouraged other donors to assist schools through such programmes to boost food supply so as children get Three (3) meals a day which will intern benefit and help improve school attendance and performance.

Jantze quoted a proverb in her votes of thanks to express the importance of this initiative, "If you teach a man to fish, you feed him for a day. If you teach a man to fish you feed him for a lifetime".



Learners of Otjimuhaka Primary School having a nutritious meal to demonstrate the purpose of the programme.



Kunene leadership and representatives from World Food Programme (WFP) at the launch of the Home Grown School Feeding Programme at Otjimuhaka Primary School



STAFF LEARNING AND DEVELOPMENT AN ESSENTIAL COMPONENT OF KUNENE REGIONAL COUNCIL



Ministry of Health and Social Services staff giving a presentation on Hypertension and the importance of exercise

Staff Learning and Development under the Human Resources Division is crucial at any institution. It is responsible for the creation and identification of training needs and presentations that will be of benefit to the employee's development in their expertise as well as personal capacity.

This year the Kunene Regional Council through the Learning and Development subdivision had presentations such as:

Pre-Retirement, Counselling and Guidance for staff members By Ministry of Labour, Industrial Relations and Employment Creation

Social Security Benefits for Staff Members by Ministry of Labour, Industrial Relations and Employment Creation



Kunene Regional Council staff members before the Wellness Fun Walk

GIPF Staff Benefits (Pension, housing, etc.)

In addition to this the Regional Council also had the below activities:

Staff Wellness Day

The staff wellness day that took place in March 2021 was initiated as part of effort towards the fight of COVID-19 as well

as to encourage a healthy lifestyle for its employees. The Staff Wellness comprised of a 4km fun walk, a health presentation and a mini braai for the employees.

The purpose of the Wellness Day was to encourage and promote social well-being of staff members and the need for exercising.

After the 4km Walk, the Directorate of Health and Social Services, conducted a brief presentation on health issues such as Hypertension, Hypertension, the causes and preventions thereof and the importance of regular checkups, dieting, and eating healthy, especially during this pandemic of COVID-19.



The preparations of the Jerusalema Dance Challenge

The Regional Council employees were also privileged enough to take voluntary tests for blood pressure, weight and sugar levels.

Jerusalema Challenge

The Kunene Regional Council joined the world in the "Jerusalem Challenge" this activity was not only fun but contributed to team building, team spirit and unity within the Regional Council.

Overall, with all the work load and stress related issues one can encounter in a work environment, every institution needs to put in place mechanisms for the wellness of its employees.

ELECTRICITY TARIFFS

ADJUSTMENT: IMPLEMENTATION FROM 01 FEBRUARY 2022

NORED Electricity Pty (Ltd) hereby informs its esteemed customers and stakeholders that the Electricity Control Board (ECB), as the Regulator of the electricity pricing in Namibia, has adjusted an average electricity tariffs by **3.3%** for the Financial Year 2021/2022 effective from 01 February 2022.

This is in accordance with Section 27, subsection (2) of the Electricity Act 4 of 2007 that “the ECB Board may from time to time, upon application by a licensee, to revise the schedule of approved tariffs of the licensee concerned and may require the licensee to submit such information as the Board may require for that purpose.”

NORED is fully aware of the current economic situation and the impact of electricity cost on our customers. However, the tariffs adjustment is granted to ensure a continued supply and distribution of a reliable, affordable, and high quality of electricity supply to its customers during these challenging times.

| Description | Approved Tariff Charges | | |
|---|-------------------------|----------------------|----------------------|
| GENERAL 1 PHASE | | | |
| Flat Energy Tariffs | | | |
| Energy Charge N\$/kWh | 1.7000 | | |
| Network Charge N\$/month | 403.00 | | |
| Capacity Charge N\$/summed Ampere/month | 21.00 | | |
| ECB levy N\$/kWh | 0.0212 | | |
| NEF levy N\$/kWh | 0.0160 | | |
| GENERAL 3 PHASE TOU | | | |
| Time-of-Use Energy Tariffs | Peak Time | Standard Time | Off-Peak Time |
| Energy Charge - N\$/kWh | 2.0900 | 1.6900 | 1.2900 |
| Network Charge N\$/month | 528.00 | | |
| Capacity Charge N\$/summed Ampere/month | 18.70 | | |
| ECB levy N\$/kWh | 0.0212 | | |
| NEF levy N\$/kWh | 0.0160 | | |
| GENERAL DEMAND TOU KVA | | | |
| Time-of-Use Energy Tariffs | Peak Time | Standard Time | Off-Peak Time |
| Energy Charge - N\$/kWh | 2.1100 | 1.7100 | 1.3100 |
| Network Charge N\$/month | 1275.00 | | |
| Maximum Demand Charge N\$/kVA/month | 258.00 | | |
| ECB levy N\$/kWh | 0.0212 | | |
| NEF levy N\$/kWh | 0.0160 | | |
| RESIDENTIAL PREPAID | | | |
| Flat Energy Tariffs | | | |
| Energy Charge N\$/kWh | 2.1840 | | |
| ECB levy N\$/kWh | 0.0212 | | |
| NEF levy N\$/kWh | 0.0160 | | |
| GENERAL PREPAID | | | |
| Flat Energy Tariffs | | | |
| Energy Charge N\$/kWh | 2.3400 | | |
| ECB levy N\$/kWh | 0.0212 | | |
| NEF levy N\$/kWh | 0.0160 | | |
| SOCIAL PREPAID | | | |
| Flat Energy Tariffs | | | |
| Energy Charge-N\$/kWh | 1.9800 | | |
| ECB levy N\$/kWh | 0.0212 | | |
| NEF levy N\$/kWh | 0.0160 | | |
| NET METERING FLAT | | | |
| Flat Energy Tariffs | | | |
| Energy Charge-N\$/kWh | 1.0000 | | |
| NET METERING TOU | | | |
| Time-of-Use Energy Tariffs | Peak Time | Standard Time | Off-Peak Time |
| Energy Charge-N\$/kWh | 1.4400 | 1.0800 | 0.7200 |

Issued By:
 Office of the Chief Executive Officer
 Corporate Communications and Marketing Section

For Enquiries:
 Mr. Simon Lukas
 Head: Corporate Communications and Marketing
 Tel: 083 282 2135
 Email: s.lukas@nored.com.na





OPUWO TOWN COUNCIL PARTNERS WITH GIZ TO INVEST IN OPUWO STREET VENDOR



Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH has donated business cubicles to Opuwo Town Council for the benefit of street vendors in Opuwo. These cubicles are meant to be an improvement to the environment in which vendors are operating. The cubicles are a temporary upgrade for the hygiene and safety of both the business and its customers until the construction of the Otuzemba Open Market and Katutura Open Market is completed.

This initiative has so far benefited 50 traders and is open to individuals who would still like to apply. Upon completion of the Two (2) Open Market all vendors will be relocated to the facilities which are economically fit for the operation of small businesses.

In the same light, the Opuwo Town Council is entrusted in initiating developmental activities such as the Opuwo Annual Trade Fair which due to COVID-19 has been put to a halt for the past Two (2) years. However due to the improved conditions and number of COVID-19 positive cases, the Annual Trade Fair will be scheduled to take place from 25 -30 April 2022.

The Opuwo Annual Trade Fair is meant to be a platform for businesses to showcase their product and services.

The Trade Fair plans to provide training support to small businesses and farmers meant to improve their entrepreneurial abilities and enhance business growth.

The training under the theme, "Creating opportunities by capacitating entrepreneurs and farmers to achieve an equal future amidst the pandemic", will focus on:



Running your Business Better- Training will focus on areas of book-keeping & record-keeping, costing & pricing, customer care services, financial management, hygiene & sanitation, time management, risk management, how to become a successful entrepreneur, creativity and entrepreneurship.

1. Registering Processes- Training will also focus on businesses registering with BIPA, Social Security, and Inland Revenue as well as at the Local authority (Opuwo Town Council).
2. Farmers Platform- Focus on Agricultural aspects and skill sets needed for the growth and generating income from farming activities.
3. The Opuwo Town Council continues to partner and collaborate in synergy with various stakeholders such as GIZ in providing its people with the necessary developmental services.

COUNTER TRAFFICKING IN EMERGENCIES (CTIE) FOR FRONTLINE OFFICIALS



Commissioner James Nderura, the Regional Commander of NAMPOL Kunene addressing the community on the issue of Trafficking in Persons in the region.

The Ministry of Gender, Equality, Poverty Eradication and Social Welfare (MGEPEWS), in collaboration with International Organization for Migration (IOM) this year conducted a workshop with teachers, regional staff members involved in the distribution of food parcels and those who provide services to migrants.

The workshop that took place in September was aimed at building capacity for front-line officers on what trafficking is and how to determine a case of trafficking as per the Palermo Protocol, to determine the role and responsibility of humanitarian actors in identifying cases, to assist victims

and work to prevent further exploitation as well as integrate counter-trafficking activities into existing emergency response systems, implemented directly or through a supporting or supervisory role.

Ministry of Gender and partners IOM, World Food Programme (WFP), UNFPA and Office of the Prime Minister this year revealed that over 3000 Angolan migrants who arrived in Namibia are facing possible human trafficking and exploitation. Therefore knowledge of trafficking in Persons (TiP) and migrant smuggling and related crimes is important.

According to the IOM Training Curriculum of Counter Trafficking Humanitarian Settings:

| HUMAN TRAFFICKING | PEOPLE SMUGGLING |
|--|---|
| Is a crime against a person | Is a crime against a State |
| Can be within borders or across international borders | Must involve international cross- border movement |
| No consent provided, or consent was obtained through means of threat, force, coercion, deception, fraud, and abduction, abuse of position of power or vulnerability. | Involves consent of the smuggled person Does not require deception, force , coercion |
| The relationship between the traffickers and trafficked person continues, for the purpose of exploitation. | The transaction between the smuggler and smuggled person ends once the objective of crossing the border is met. |

With this in mind, MGEPSW and partners commemorates “Trafficking in persons” day every year to create awareness on issues surrounding trafficking in persons. This year, “Trafficking of persons” took place in Otjimuhaka (Swaartbooi Drift) on the 05 October 2021 in under the theme, “Victims Voices Lead the Way”.

Trafficking in persons can be explained as the recruitment, transportation, transfer, harboring or receipt of persons by means of the threat or use of force or other forms of coercion, of abduction of fraud, of deception, of the abuse of power or of opposition of vulnerability or of the giving or receiving of payments or benefits to achieving the consent of a person having control over another person, for the purpose of exploitation.

Trafficking comes in different ways such as Forced/ temporary/child marriage, forced labour, servitude, debt bondage, child labour, and sexual exploitation, trafficking for organ or tissue removal and forced recruitment into armed group of adults.

According to Chief Samuel of the Opuwo Namibian Police to date, there has only been Two (2) cases of Trafficking in Persons have been reported in the Kunene region. Whilst overall in the country, there has been about 12 cases reported from January 2021 to October 2021. These figures were sourced from the Criminal Investigation Directorate, at the Ministry of Safety and Security (NAMPOL) in Windhoek.



TERRACE BAY CLEAN-UP CAMPAIGN

**A people united
striving to achieve
common good
for all members
of the society, will
always emerge
victorious**

~H.E Dr Sam Nujoma

Founding Father of the Namibian Nation, His Excellency Dr. Sam Nujoma who encouraged the Sesfontein and Namibian youth to actively participate in the socio-economic development activities in their respective localities in order to take charge of their own destiny. He appealed to the youth not to spend their valuable time engaging in unproductive activities such as alcohol, drug and other unhealthy activities.

The Minister of the Ministry of Environment, Forestry and Tourism, Hon. Pohamba Shifeta in his statement applauded the Kunene Regional Council for spearheading the initiative which is an essential tool towards the realization of the Ministry's objectives and encourages stakeholders and the youth to remain steadfast in prioritizing environmental management as well as to adopt the concepts of reusing and recycling waste material, which will definitely reduce damage to our fragile environment.

In addition to this the Directorate of Gender, Equality, Poverty Eradication and Social Welfare (MGEPEWSW) was present in its mandate to address the youth on alcohol, gender based violence and drug abuse issues.

Overall the Terrace Bay Clean- Up Campaign was a great success as it achieved its main objective in keeping the Skeleton Coast clean.

All gratitude goes to the youth of Sesfontein and event sponsors such as Namibia Wildlife Resorts (NWR), Namibia Northern, Ministry of Environment, Forestry and Tourism, PWake Guesthouse, Ashikuni Construction Cc, Manchester Trading Cc and Arsenal Investments Cc.

The Sesfontein Constituency under Kunene Regional Council this year held a Clean-Up Campaign in Terrace Bay. The Clean-Up Campaign took place from 23-27 November 2021. The campaign had about 50 youth participates from Sesfontein clean up the terrains of Terrace Bay and Mowe Bay where waste of plastics, metallic, glass and materials were collected.

The main objective of the clean -up campaign was to assist in cleaning up the Skeleton Coast National Park, to protect the biodiversity and promote environmental awareness.

The Clean-Up Campaign was officially launched by the Founding President and



His Excellency Dr Sam Nujoma, (the Founding President and Father of the Namibia Nation) with Hon. Pohamba Shifeta (Minister of Environment, Forestry and Tourism) , Commissioner James Nderura (Nampol Regional Commander of Kunene Region with Law Enforcers and Park Ranger during the Terrace Bay Clean- Up Campaign



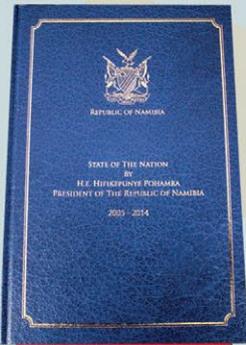
The youth participants standing with the waste material collected at the Clean- Up Campaign



Republic of Namibia

NOTICE

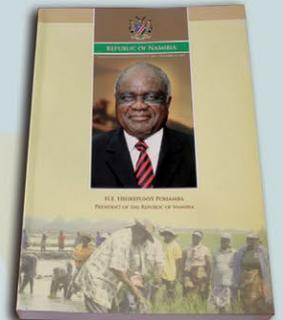
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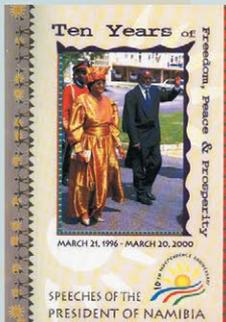
State of The Nation address of H.E Hifikepunye Pohamba
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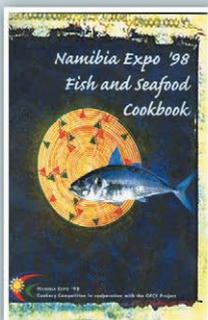
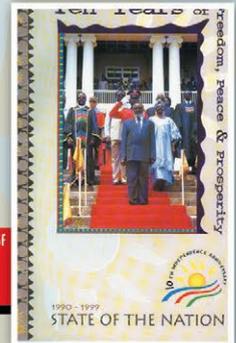


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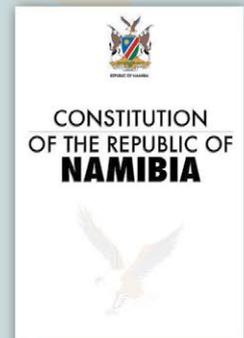
State of The Nation address of the Founding Father
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N\$ 20.00



Cabinet Ministers' Portraits
Unframed - **N\$50.00 each**



N\$ 5.00

For more Info, Contact:
Ms. Michelle Mumbuu at 065 273070

NATIONAL WORLD AIDS DAY 2021 COMMEMORATED IN OUTJO

This year the Kunene region was privileged to host the National “World AIDS Day 2021” as commemorated on the 1st of December 2021 at the Etoshapoort Soccer Field in Outjo.

World AIDS Day is set aside every year to mobilize the people of the world to focus attention on one of the most devastating pandemics to have faced humanity in the past 100 years. It is also a day to remember and honour those who had lost their lives due to AIDS.

The Namibia Population – based HIV Impact Assessment (NAMPHIA) in its statistics from Three (3) years back indicates that the HIV prevalence ratio in the country stands at 8.3% of the general population.

Dr Kalumbu Shangula, the Minister of Health and Social Welfare in his keynotes address, said that the Government has invested and expended significant amounts of resources to combat HIV/AIDS in procuring anti-retroviral medication estimated at over N\$ 200 000 000.00 a year. He added that, with such efforts Namibia has achieved the 90–90–90 global

targets to reach HIV/AIDS epidemic control with the goal to realize a 95–95–95 epidemic control.

Overall, the combination prevention package on HIV remains one of the most important components of the national HIV/AIDS strategy. He concluded with assurance that the Ministry and its partners will continue to pull resources to strengthen the scale –up of prevention services , such as rolling out condoms, HIV testing, Voluntary Medical Male Circumcision and Pre-Exposure Prophylaxis (PrEP) to prevent new cases, improve health outcomes, reduce HIV related disparities and attain a future free of HIV.

The Kunene Leadership and public joint in the commemoration World AIDS Day to celebrate brave men, women and children who live with AIDS and fought back and survived illnesses related to HIV/AIDS.

According to the Directorate of Health and Social Services in Kunene, below are the statistics of people living with HIV in the region from January – November 2021.

| District | Total persons tested for HIV | Adult tested positive | Sex | | Children Tested Positive | Sex | |
|----------|------------------------------|-----------------------|-----|-----|--------------------------|-----|----|
| | | | M | F | | M | F |
| Opuwo | 8702 | 134 | 40 | 94 | 15 | 9 | 6 |
| Khorixas | 2310 | 40 | 17 | 23 | 3 | 1 | 2 |
| Outjo | 4866 | 90 | 42 | 48 | 8 | 0 | 8 |
| Total | 15 878 | 264 | 99 | 165 | 26 | 10 | 16 |



Dr Kalumbu Shangula the Minister of Health and Social Services giving the keynotes address at the National World AIDS Day in Outjo.





COVID-19 STATISTICS FOR KUNENE REGION

With reference to the above statistics, a record of 3885 cases have been recorded in Kunene until the 12 of December 2021 of which 2228 are female and 1657 are male. Of the total confirmed positive cases 180 are Health Workers whilst a total of 1150 positive cases are of teachers and learners. However in terms of recovery rates, it stands at 95% whilst death rates are at 3.5%.

In terms of the epidemiological situation in Kunene:

Age groups:

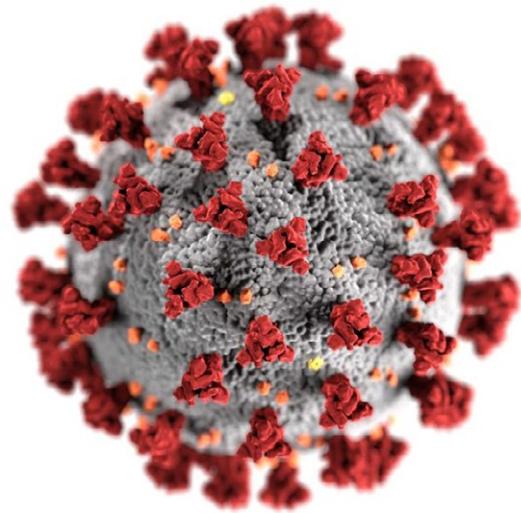
- A total of 1963 confirmed cases are in the 20–49 years age which constitutes majority of the recorded cases.
- A total of 1138 confirmed cases are under 19 years
- A total of 407 confirmed cases are of people above 60 years
- A total of 376 confirmed cases are in-between the ages of 50–59 years

Despite the Directorate Health facing a lack of isolation and quarantine facilities especially in school, and the public's non-adherence to COVID-19 prevention measures, the Directorate has around the clock been doing contract tracing of confirmed cases, community mobilization, psychosocial support of cases and family of patients discharged, whilst vaccination of eligible clients are on-going.

The Directorate of Health plans to continue giving awareness on the importance of adhering to COVID-19 preventative measure and regulations set by government against the fight of the COVID-19 Pandemic.

The Below statistics have been provided by the Office of the Director, Thomas Shapumba the Regional Director of Kunene Region.

The figures below date from 14 March 2020 to 12 December 2021.



KUNENE REGIONAL COUNCIL ACTIVITIES REVIEW 2021

Below are some of the highlights/events/activities of 2021. We are grateful to all stakeholders that were involved in activities that contributed to the socio-economic development of the region through various contribution and initiatives.



| Date | Description |
|------------|--|
| 01/01/201 | Mr Josef Esau Jantze appointed as the Acting Chief Regional Officer for Kunene Regional Council. |
| 28/01/2021 | First Ordinary Regional Council meeting for the newly elected 6th Regional Council. |
| 04/02/2021 | Putuavanga Secondary School amongst Top 10 best performing public schools in 2020 NSSCO. Ranking from Number 39 in 2019 to Number 9 2020 nation-wide. |
| 05/02/2021 | Okandaune Combined school received donations in a form of ICT Equipment, 10 computers from Namibia Standard Institute |
| 08/02/2021 | Kunene Regional Council established an Independent Audit Committee of which Mr Hiskia Ndjavera was appointed as the Chairperson |
| 10/02/2021 | Kunene Regional Council conducted a Three (3) days Internal Induction for the newly elected Regional Councillors on all development activities, projects and programmes, agricultural development and water supply and sanitation |
| 17/02/2021 | The Office of the Governor conducted a working meeting with OMAS, newly elected Regional Councillors, Local Authority Councillors to have an update on all capital projects, regions potential and challenges. |
| 02/03/2021 | The Acting Chief Regional Officer Mr Josef Esau Jantze, signed a Memorandum of Understanding (MoU) on the "National Marine Pollution of Contingency Plan meant to protect the Marine and Costal Environment from Marrine Pollution from ships and offshore activities. |
| 11/03/2021 | ExxonMobil and Namibian Institute for Democracy donated 100 Home Solar Systems (Solar) Radios to the Children of Kunene region as an initiative for " Learning at Home with Nali" in local languages initiated by Ministry of Education, Arts and Culture. |
| 18/03/2021 | Kunene Regional Council held a Wellness Day to encourage and promote social well-being of staff members and the need for exercise. The Ministry of Health and Social Services gave a staff presentation on hypertension and hypotention and its causes. |



| Date | Description |
|---------------|--|
| 29/03/2021 | Otjnuangua Community in the Epupa Constituency received a container to be utilized as a temporary clinic for basic health care. |
| 08/04/2021 | The Deputy Minister of Works and Transport Hon. Veikko Nekundi accompanied by Hon. Marius Sheya (Governor of Kunene) and Mr Josef Jantze (Acting Chief Regional Officer) and specialist from Road Authority conducted an inspection on the status and damages of the roads for permanent solutions. |
| 14/04/2021 | Our Division of Rural Services handed over materials for Food Security and Micro-Financing Business. 17 projects benefited across Seven (7) Constituencies |
| 20/04/2021 | Courtesy Visit to Kunene Leadership from Minister of Justice Hon. Yvonne Dausab and Chief Justice of the Office of Judiciary, His Lordship, Chief Peter Shivute, to discuss the sensitization, status of the Justice System and its mandate thereof within the region. |
| 09-17/05/2021 | The Kunene Regional Council and its stakeholders accompanied the Office of the Governor on a Drought Assessment Mission to assess the impact and extent of the rainfall received in the region and status of drought. |
| 18/05/2021 | The Anti-Corruption Commission (ACC) held a Regional Consultative Meeting with Kunene Leadership to get an overview of the " National Anti-Corruption Strategy and Action Plan (NACSAP) 2021-2025 in Opuwo |
| 26/05/2021 | Our Division of Gender Equality, Poverty Eradication and Social Welfare handed over and inaugurated its newly built and renovated ECD namely: Otuvero Standard ECD Centre in Opuwo Rural, Orotjirindi Standard ECD in Epupa, Puros Standard ECD in Sesfontein, Katutura Model ECD in Opuwo Urban. |
| 15/06/2021 | 19 School in Kunene benefited from the World Food Programme. Food items costing close to N\$ 1.5 Million benefited 434 000 learners an initiative to mitigate the impact of food and nutrition insecurity amongst primary schools learners from vulnerable households. |
| 08/07/2021 | Swearing -In-Ceremony of newly elected Regional Councillor of Opuwo Rural, Hon. Western Uakaisiua Muharukua by Opuwo District Magistrate Eliud Nakulonda at the Kunene Regional Council, head office. |
| 14/07/2021 | Hon. Marius Sheya (Governor of Kunene) updated the region and nation at large on the Socio-economic Development progress of the region the State of Region Address (SORA) |
| 19/08/2021 | Hon. Albert Kawana, Minister of Home Affairs, Immigration, Safety and Security (MHAISS) inaugurated the newly constructed Civil Registration and Immigration Services in Opuwo |



| Date | Description |
|--------------------|---|
| 23/08/2021 | Office of the Prime Minister in collaboration with World Food Programme (WFP), the Embassy of Japan, Namibia Red Cross Society and Kunene Regional Council launched the Piloting of a Cash based Transfer Project in Sesfontein to provide food security to vulnerable household for Three (3) months to benefit 1 700 beneficiaries in Epupa, Opuwo Urban and Sesfontein. |
| 24/ 08/2021 | Our Division of Rural Services installed 52 VIP Pit Latrines valued at N\$ 1, 178, 110.30 to the elderly, disabled and unemployed communities across all Seven (7) Constituency |
| 12/10/2021 | Cornelius Goroseb High School received an EduVision Smartboard donated by B2Gold Namibia. A digital system that enables Easier effective learning for Grade 10, 11 and 12 estimated at N\$ 2 000 000.00 |
| 18/10/2021 | The Kunene Leadership had a consultative meeting on the Construction of 33Kv Medium Voltage Overhead Powerline from Kamanjab to Galton Gate funded by Ministry of Environment Forestry & Tourism N\$ 11, 762, 163.00 |
| 13/11/2021 | World Food Programme in partnership with the ministry of Education, Arts and Culture launched the Home Grown School Feeding Programme (HGSFP) in Otjimuhaka aimed at enhancing learners existing fortified maize blend with a balance diversified meal portions. |
| 13/11/2021 | The NILALEG Project under the Ministry of Environment, Forestry and Tourism handed over a total of 10 grants to all regions with the support of EIF Namibia as the Implementing partners of the projects expected to assist communities in developing projects in crop and land management, Agroforestry and nature based enterprises. The main event for all regions took place in Okorosave, Kunene region. |
| 24/11/2021 | The Sesfontein Constituency held the Terrace Bay Clean Up Campaign that was launched by H.E. Dr. Sam Nujoma, the Founding President and Father of the Namibian Nation aimed at protecting bio-diversity and promoting environment awareness in Kunene region. |
| 01/12/2021 | This year's (2021) National World AIDS Day was commemorated in Outjo. The Keynotes Address was given by Hon. Kalumbi Shangula the Minister of Health and social Welfare. This day was celebrated and remembered under the Theme, End Inequalities... End AIDS ... End Pandemics. |

PETRIFIED FOREST



The 1.4 meters thick petrified fossilized tree trunk

The Petrified Forest is amongst one of the nation's monument and most visited tourist attractions in Kunene. Located 50km West of Khorixas, the Petrified Forest is home to the 280 million year old Petrified Fossilized Tree Trunks.

The Petrified Forest that covers 20 hectares of preserved land is protected by the National Heritage Council to protect and preserve it for the next generations to come.

The Petrified tree is known to have come from Central Africa with a massive flood 280 million years ago. The tree was buried a thousand meters deep with oxygen and by erosion it

was exposed to the surface. According to Athonsius Haraeb a tour guide, the largest petrified wood is 10m long and 1.4m thick. While visiting the preserved area it is a criminal offence to remove the excavation or to do damage to the area.

Haraeb also mentioned that the Petrified Forest is also home to the famous Welwitschia plant. The area is very famous, as during its peak season from June to October to receive about 200 tourists from all over the world.



Athonsius Haraeb, Tour Guide at the Petrified Forest



The famous Welwitschia plant



KUNENE LENS



Kunene Regional Council Staffs member showcase cultural diversity on Independence Day in March 2021



Kunene Regional Council Staffs member showcase cultural diversity on Independence Day in March 2021



Kunene Leadership with Opuwo District Magistrate Eliud Nakulonda at the Swearing -In - Ceremony of newly elected Regional Councillor of Opuwo Rural Constituency Hon. Western Muharukua on the 8th July 2021



Kunene Regional Council Staffs member showcase cultural diversity on Independence Day in March 2021



Kunene Regional Council Staffs member showcase cultural diversity on Independence Day in March 2021



Mr from Division of Gender assisting community members during an outreach.



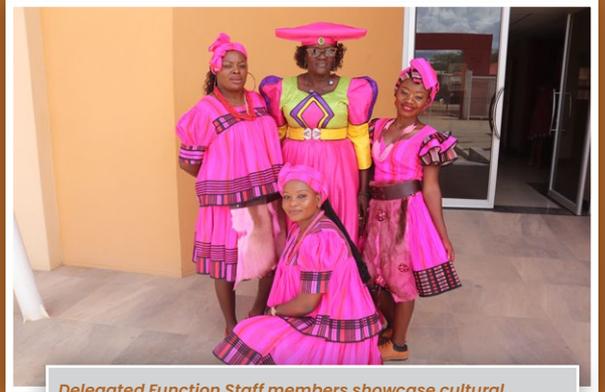
Kunene Regional Council Staff members showcase cultural diversity on Independence Day in March 2021



KUNENE LENS



Deputy Commissioner Jarno Iita during a briefing during the Kunene River Mouth Stakeholders Mission 2021



Delegated Function Staff members showcase cultural diversity on Independence Day in March 2021



Kunene Regional Council delegation during the Kunene River Mouth Stakeholders Mission 2021



Kunene Leadership having a brief meeting with the community during the Kunene River Mouth Stakeholders Mission 2021



Official handover of the EduVision Smartboard System for Grade 10, 11 and 12 learners of Cornelius Goroseb High school. The Smartboard was donated by B2Gold Namibia.



Kunene Leadership with the Minister of Justice, Hon. Yvonne Dausab and Chief Justice of the Office of the Judiciary, His Lordship, Chief Peter Shivute during a courtesy visit to discuss the sensitization and status of the Justice System.



Kunene Regional Council staff members during the Wellness Day Initiative



KUNENE LENS



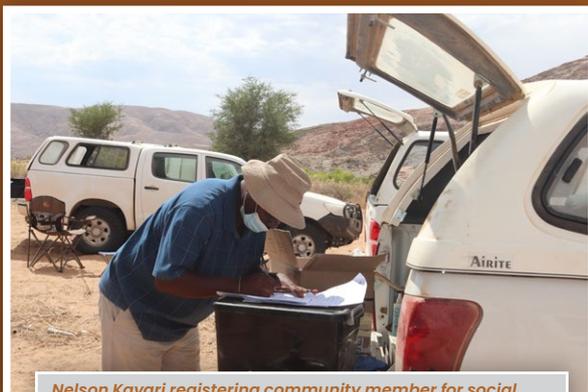
A Himba woman getting her National Identification documents during the Kunene River Mouth Stakeholders Mission 2021



Selma Gumbo an Information Officer from the Division of Information, Communication and Technology creating awareness on the "Kick COVID-19 Out of Namibia" Campaign during the Kunene River Mouth Stakeholders Mission 2021.



A child receiving medication from a nurse during the Kunene River Mouth Stakeholders Mission 2021. One of the aims of this mission was to bring basic health care closer to the people.



Nelson Kavari registering community member for social grant during the Kunene River Mouth Stakeholders Mission 2021



Kunene Regional Council Staff members during the fun walk on Wellness Day Initiative



Kunene Regional Council Staff Members during the Wellness Day Initiative



Members of the Kunene River Mouth Stakeholders Mission 2021 delegation at petrol stop point



KUNENE LENS



Hon. Tjimutambo Kuuoko the Regional Councillor of Epupa Constituency during the site handover for the rural electrification project in Etanga



Members of the Kunene River Mouth Stakeholders Mission 2021 delegation assist with pushing out a vehicle stuck in the sand.



Community Members assembled to receive drought food during Kunene River Mouth Stakeholders Mission 2021



Mr I-Ben Nashandi, the Executive Director for the Office of the Prime Minister together with Dr Elijah Ngurare, the Director of Rural Water Supply and Sanitation Coordination with Hon. Hendrik Gaobaeb, the Chairperson of Kunene Regional Council during a visit in the Region.



Hon. Sebastiaan !Gobs, the Regional Councillor of Khorixas Constituency and Mr George Kamseb the Chief Regional Officer of Kunene Regional Council during a donation handover by B2Gold Namibia at Cornelius Goroseb High School in Khorixas



His Excellency Dr Sam Nujoma the Founding President and Father of the Namibian Nation together with Kunene leadership during the Terrace Bay Clean-Up Campaign

THE IMPORTANCE OF SUGGESTION BOXES

SUGGESTION BOXES/ ONLINE FEEDBACK/ COMPLAINTS

Suggestion Boxes, Online Feedback platforms and complaints through emails, or letters are need and are part of Governments Communication System. It is used as a reporting format on the views and opinions of the public so as Government and public institutions can improve in areas of implementation.

All the above mention platforms will help promote citizen engagement, were all issues will be noted, addressed and reported.

Overall goal is to assess the level of service delivery and address the shortcomings in service delivery.

The Kunene Regional Council will employ the below platforms:

1. Suggestion boxes are set up at all Kunene Regional Council Offices, this includes the at the Head Office in Opuwo and all its Constituencies Officers of which the public can utilize to make complaints, give feedback or ask questions.
2. Social Media Platforms in a form of survey/ questionnaire to get the public views on issues of service delivery affecting them.
3. Updates of Most Frequent Asked Questions will be updates occasionally to give feedback to the public.
4. The public as well as staff members are encouraged to use this platforms to voice their complaints and views.



A Suggestion Box

| | | |
|---|-------------------------------------|---|
|  | | FOR OFFICIAL USE ONLY FORM CODE..... |
| REPUBLIC OF NAMIBIA FEEDBACK ON SERVICE DELIVERY BY OFFICES/MINISTRIES AND AGENCIES | | |
| We would like to encourage you to spend a few minutes completing this form to provide us with your comments, suggestions and complaints to help us improve public service delivery. Thus, please provide us with feedback on your experience regarding public service delivery. | | |
| Date..... | | |
| Are you making a comment; providing a suggestion; or lodging a complaint. Please tick in the appropriate box (s) | | |
| <input type="checkbox"/> Comment | <input type="checkbox"/> Suggestion | <input type="checkbox"/> Complaint |
| Kindly elaborate/explain and please be specific as much as possible | | |
| | | |
| Kindly provide the following information: | | |
| <input type="text"/> Name of Office/Ministry/Agency or Regional Council (Required) | | |
| <input type="text"/> Name of Department/Directorate/Division (Optional) | | |
| <input type="text"/> Name of the staff member (Optional) | | |
| If you would like to be contacted for feedback, kindly indicate your contact details below (Optional): | | |
| Name: | | |
| Phone number: | | |
| Email address: | | |
| THANK YOU FOR YOUR FEEDBACK, YOU MAY DEPOSIT THIS FORM IN THE BOX PROVIDED | | |

Sample of the form customers should fill in to launch a complaint, suggestion, comment or question.



KUNENE REGIONAL COUNCIL DIRECTORY

HEAD OFFICE

| Landline | Fax Number | Email Address | Website Address |
|-------------|-------------|----------------------|---------------------|
| 065 273 950 | 065 273 077 | info@kunenerc.gov.na | www.kunenerc.gov.na |

DELEGATED FUNCTIONS

| Delegated Functions | Head of Division | Telephone Number | Email |
|--|-----------------------------------|------------------|----------------------------|
| Directorate of Education, Arts and Culture | Mrs Angeline Jantze | 067 335 001 | Bessie.steenkamp@gmail.com |
| Directorate of Health and Social Services | Mr Thomas Shapumba | 065 272 801 | tshapumba@yahoo.com |
| Division of Information, Communication and Technology | Mr Lot Shikongo | 065 273 070 | Lot.shikongo@mict.gov.na |
| Division of Land Reform | Mr Garry Nekongo | 065 273 374 | Gary.nekongo@mlr.gov.na |
| Division of Works and Transport | Mr Inga T. Hamutumbangela | 065 273 090 | inga0511@yahoo.com |
| Division of Gender Equality | Mrs Connie Manghono | 065 273086 | conniemanghono@gmail.com |
| Division of Water Supply and Sanitation Coordination | Ms Ndelitungilwa Haindongo-Mutota | 065 273 030 | jennydelly@gmail.com |

| Constituency Office | Contact Person | Telephone Number | Email |
|---------------------|---------------------|------------------|----------------------------|
| Opuwo Urban | Mr Gabes Kavetu | 065 273 239 | control@kunenerc.gov.na |
| Opuwo Rural | Mr Charles Uarije | 081 129 5735 | Cnuarije746@hotmail.com |
| Sesfontein | Mr Shinonge | 081 129 5704 | godfreyshinonge@gmail.com |
| Epupa | Mr Tjikunda Kulunga | 081 129 5741 | kulungaqtk@gmail.com |
| Kamanjab | Ms Letintha Nkolo | 081 144 5537 | lbkholo@gmail.com |
| Outjo | Mr Helmut Fillemon | 081 129 5743 | fillemonhelmut@gmail.com |
| Khorixas | Mr Chalton Richter | 081 125 9951 | Charlton.richter@gmail.com |

| Settlement Office | Contact Person | Telephone Number | Email |
|---------------------|--------------------|------------------|-------------------------|
| Fransfontein | Mr Kallush Aipinge | 081 124 5847 | ataleny@yahoo.com |
| Sesfontein | Mr Tjambiru | 065 275 560 | utjambiru@yahoo.com |
| Okangwati | Mr Toivo Sakaria | 081 1457303 | Sakariatoivo2@gmail.com |



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